

Bloodborne Pathogens Institutional Exposure Control Plan

Hepatitis B (HBV) Vaccination

The Hepatitis B vaccine and vaccination series is available to employees who may have occupational exposure after completing the hepatitis B training required in subsection (g)(2)(G)(9). The vaccine is offered free of charge within 10 working days of initial assignment to employees who have occupational exposure. If the employee has previously received the complete hepatitis B vaccination series, antibody testing has revealed that the employee is immune, or the vaccine is contraindicated for medical reasons, the employee shall sign the "[Stanford University Hepatitis B Vaccine Declaration Form](#)" as described below

The Stanford University Occupational Health Center is the administrator of the Hepatitis B vaccination program and shall ensure that all medical evaluations and procedures, including the Hepatitis B vaccine and vaccination series and post-exposure evaluation and follow-up, including prophylaxis, are:

- Made available at no cost to the employees
- Made available to the employee at a reasonable time and place
- Performed by or under the supervision of a licensed physician or by or under the supervision of another licensed healthcare professional
- Provided according to recommendations of the U.S. Public Health Service current at the time these evaluations and procedures take place

Personnel with the potential for occupational exposure to blood or OPIM shall:

- Review the "[Occupational Exposure to Hepatitis B Virus](#)"
- Complete the "[Stanford University Hepatitis B Vaccine Declaration Form](#)" and submit to the SUOHC within 10 working days of initial assignment

While Stanford University encourages employees to be vaccinated, accepting vaccination is not a condition of employment. Employees who decline to take the vaccine will also be required to sign the [Hepatitis B Vaccine Declaration Form](#). However, employees who refuse the initial vaccine may change their decision and receive the vaccine at any time as long as they continue to have occupational exposure

If a routine booster dose(s) of hepatitis B vaccine is recommended by the U.S. Public Health Service at a future date, such booster dose(s) shall be made available

PI/Supervisors shall ensure that personnel electing to receive the Hepatitis B vaccine are provided sufficient time during normal business hours to obtain the vaccination from SUOHC

For additional information regarding the Hepatitis B vaccine and occupational exposure to the virus, please visit the EH&S website page (<https://ehs.stanford.edu/about-us/occupational-health-center>) or contact the SUOHC by calling 650-725-5308

First aid providers are not required to be offered pre-exposure hepatitis B vaccine if the primary job assignment of the employee is not the rendering of first aid

- Any first aid rendered is only as a collateral duty responding solely to injuries resulting from workplace incidents, generally at a location where the incident occurred. ***However, this exception does not apply to designated first aid providers who render assistance on a regular basis such as public safety personnel who are expected to render first aid in the course of their work and locations where injured employees routinely go for such assistance***

Additional requirements for first aid incidents:

- Hepatitis B vaccine shall be made available to all unvaccinated first aid providers who have rendered assistance in any situation involving the presence of blood or OPIM (regardless of whether an actual exposure incident occurred)
- Post-exposure evaluation, prophylaxis, and follow-ups shall be available for those employees who experience exposure incidents